

Call for Applications for Environment & Climate Consultants

Organizational Unit: Environment & Climate Division, Programme Management Department

Level: minimum of 8 years of relevant experience (P-4/P-5)

Duty Station: varied - desk reviews to travel to projects

1. Organizational setting

The International Fund for Agricultural Development (IFAD) is an International Financial Institution and a Specialized United Nations Agency whose mission is to invest in poor rural people. It does so by financing projects and programmes that increase agricultural productivity and raise rural incomes, and by advocating at the local, national and international level for policies that enable poor rural people to overcome poverty. The Programme Management Department (PMD) is responsible for the overall lending programme of the Fund, and is composed of five Regional Divisions, the Environment and Climate Division (ECD), and Policy and Technical Advisory Division (PTA).

Addressing environmental and climate change issues are inseparable from IFAD's mission to invest in rural people. IFAD's response to these challenges is reflected in its Strategic Framework (2015 to 2025), Climate Change Strategy, Environment and Natural Resource Management (ENRM) Policy, and the updated Social, Environmental and Climate Assessment Procedures (SECAP). SECAP defines an operational framework for integrating social, environment, and climate aspects into IFAD operations. They set out a minimum risk assessment process that applies to all new IFAD investments and recognizes the heterogeneity of programming responses given widely different country and community circumstances. A key message is that IFAD's mission of helping poor smallholder farmers is closely linked with the ability to sustainably manage environmental and climate risks and therefore cannot be addressed in isolation.

IFAD is also an implementing agency of the Global Environment Facility (GEF) and is also has its own Adaptation for Smallholders Agriculture Programme (ASAP). These funds complement IFAD's baseline investments to further integrate climate change in rural development operations and to channel climate finance to poor smallholders.

IFAD opened its tenth replenishment in 2016 with a stronger commitment and focus to ensure that its programmes and policies are climate-smart and environmentally sound as these procedures now apply to all IFAD normative work (Country Strategic Opportunity Programme - COSOPs), field programmes and projects. These activities are being led by the Environment and Climate Division (ECD) using a multiple-entry approach at the development stage, in the review stage and in the implementation stage of these activities.

2. Purpose of consultancy

ECD is seeking to build their regional consultancy roster and welcome the receipt of applications through IFAD's online applicant portal for technical specialists in the following thematic areas:

1. environmental and natural resource management (ENRM) sustainability
2. environmental governance and policy
3. environmental and climate impact assessments

4. environmental and climate monitoring and evaluation
5. climate risk assessments for agricultural/rural systems, especially value chains
6. climate adaptation for agricultural/rural systems, climate information systems
7. gender, targeting and climate change
8. economic valuation of climate impacts and adaptation responses
9. economic and financial analysis
10. ecological flows
11. rural engineering
12. green energy sources and innovations
13. green procurement/jobs
14. risk transfer mechanism and rural finance
15. greenhouse gas audits
16. climate, environment or social standards (resettlements, labor, health impact, human rights, FPIC)
17. grievance mechanisms, redress systems and conducting social compliance reviews.
18. redress systems knowledge management and communications
19. GIS and Remote sensing

The consultants will work with IFAD's Regional Climate and Environment Specialists, Climate Change Adaptation Specialists, SECAP Coordinator and Climate Finance Coordinator to support varying assignments in programme or project scoping, design, implementation and evaluation in the above mentioned areas.

3. Duties and responsibilities

The type of tasks the consultant will be asked to carry out can include any of the following tasks:

- Scoping stage:
 - Support in the development of project concepts for submission to IFAD's Operational Strategy and Policy Guidance Committee
 - Drafting initial social, environment and climate assessments (SECAP notes)
 - Undertake climate and environmental vulnerability analyses and strengthen IFAD programmes and projects
- Project design stage:
 - Development of working papers for IFAD Project Design Reports (including participation in design missions, as required)
 - Integration of ENRM/climate change adaptation/social safeguards aspects into IFAD Project Design Reports, this includes specific activities and investment costs
 - Review and improvement of IFAD project designs
 - Preparation of projects M&E plan
 - Institutional capacity assessments for project implementation entities at country level
- Quality Enhancement stage:
 - Strengthening the ENRM and climate resilience and social safeguards of IFAD-financed programmes and projects through external reviews under IFAD's Quality Enhancement process. This includes the review of IFAD loan designs and Results-Based Country Strategic Opportunities Papers (RB-COSOPs) from an environmental and climate change perspective, and providing recommendations for improvement.
 - Preparation of SECAP preparatory studies for COSOP

- Project start-up or implementation:
 - Supporting inception processes of IFAD investments
 - Participating in project supervision or monitoring missions
 - Support to preparation of baseline surveys
 - Support project in the finalization of AWPB/Procurements plans etc
 - Support in the preparation of mid-term reviews and final evaluations
 - Environmental and social audits
 - Thematic technical support to problematic projects
 - Preparation of KM/Communication products

Detailed terms of reference to be prepared per assignment.

4. Qualifications and Skills Required

Education and experience

- Master's Degree in agricultural sciences/engineering, environmental science/engineering, economics, geography, climatology, geosciences, or rural development.
- Minimum of 8 years of relevant work experience in the formulation, management and supervision of development investment programmes.
- At least 5 years of relevant work experience in the design, implementation or supervision of climate change adaptation and environment projects
- Demonstrated experience developing environment and climate projects (e.g. Global Environmental Facility Trust Fund, Least Developed Countries Fund (LDCF), Special Climate Change Fund or Adaptation Fund)
- Demonstrated working experience in one of IFAD countries

Technical/Functional Competencies

- **Strong action management skills and initiative.** Accomplishes work objectives on time while creating an enabling environment for team and collaborators.
- **Planner and organiser.** Understands corporate objectives, effectively planning activities and projects well in advance and adjusting to changing circumstances. Ability to work independently and under pressure to meet strict deadlines.
- **Teamwork.** Demonstrated ability to work in a team and capacity to foster teamwork and establish harmonious working relationships in a multicultural environment
- **Negotiator and communicator.** Works effectively with others to meet mutual goals, negotiates to align parties, builds networks, listens and communicates effectively to engage others.

Languages and other skills

- Full command of English, including the ability to set out a coherent argument in English in writing, presentations and group interactions.
- Additional IFAD language (Arabic, French or Spanish) or local language of where potential assignment would be a strong asset
- Good working knowledge of Windows-based computing, and electronic communication.

5. How to apply

Create your Personal History Form in our [online applicant portal](#).

Once complete, select Register as a consultant, select 'Climate Change' Job Family/Specialisation, and select Submit

Please indicate the thematic areas listed under section 2 of this document, in the Employment History section of your Personal History Form, under 'Description of your duties and responsibilities'