

INSTITUTIONAL ASPECTS



In 2002, IFAD created a more focused and consolidated organization.

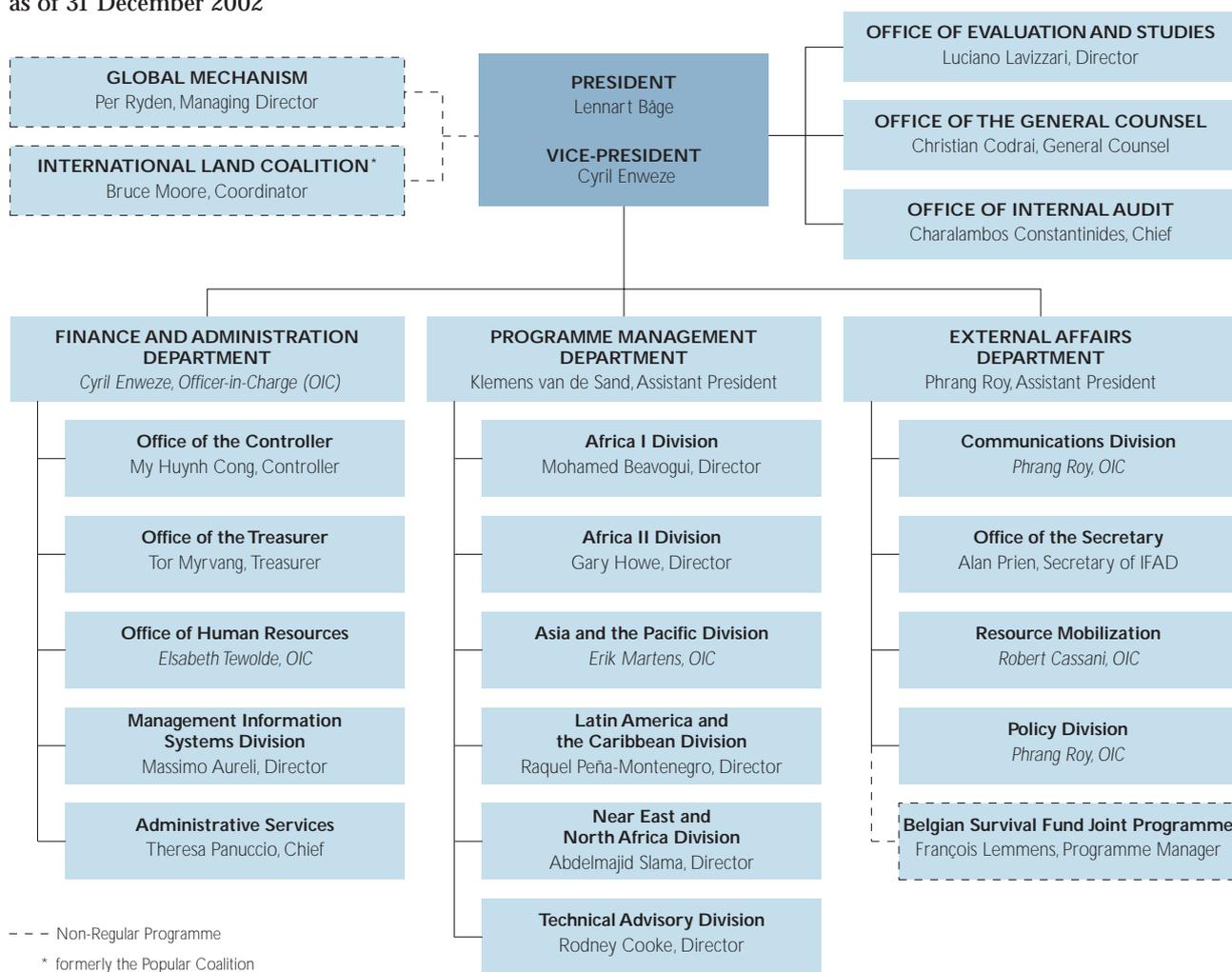
Organization and Staff

The Fund's ongoing change process aims to strengthen teamwork, management capabilities and accountability while ensuring alignment with its corporate strategy and objectives. In 2002 the Fund adjusted its structure to create a more focused and consolidated organization – one that delivers positive change in the context of the strategic framework. The Offices of the President and Vice-President were integrated so as to consistently function as a team. The Office of the Vice-President is charged with cross-departmental responsibilities, thus enabling this office to better assist the President on a wide range of business and management issues. This, in turn, has enabled the President to increase leadership and management capacity, which allows for greater flexibility in addressing key internal and external needs and, at the same time, provides greater scope for staff communication and interaction. Cross-departmental responsibilities have also enabled the Vice-President to concentrate more on implementation and follow-up. In addition, a Finance and Administration Department has been created and consists of the Offices of the Controller, Treasurer and Human Resources, the Management Information Systems Division, and Administrative Services. The new External Affairs Department consolidates the main externally oriented functions – Communications Division, Office of the Secretary, Resource Mobilization, and Policy Division – into one department. Communications includes publications, web coordination and media. The Protocol function, which was previously under Administrative Services, has moved to the Office of the Secretary. The Programme Management Department remains unchanged. The chart below illustrates the new organizational structure.

IFAD's overall staffing levels for 2002 increased by approximately 0.16% from those of 2001, with 132 professional and higher-category positions (excluding the positions of President and Vice- President) and 181.5 general service positions. The increase in staffing levels relates to the regularization of a half-time position in the general service category. As of 31 December, the number of filled positions totaled 284; of these positions, 112 were in the professional category and above, and 172 in the general service category. Staff in the professional and higher categories comprised nationals of 46 Member States, reflecting the Fund's adherence to the principle of geographical distribution, and the proportion of women increased to 35%. As in previous years, IFAD engaged the services of consultants, conference personnel and other temporary staff to enable it to meet its operational needs while maintaining a minimum number of fixed-term staff.

Under its Associate Professional Officer (APO) Programme, the Fund benefited from the services of APOs from eight donor countries: Denmark, Finland, Germany, Italy, The Netherlands, Norway, Sweden and Switzerland. Under the Internship Programme, the Fund accepted 35 well-qualified interns from 14 countries: Burundi, Canada, China, Denmark, France, Germany, Iraq, Italy, Lebanon, New Zealand, Sweden, Uganda, the United Kingdom and the United States.

Organizational Chart as of 31 December 2002



Membership and Representation

As of 31 December 2002, IFAD had a total membership of 162 countries - 23 in List A, 12 in List B and 127 in List C, of which 49 in Sub-List C1, 47 in Sub-List C2 and 31 in Sub-List C3.

LIST A	LIST B	LIST C		
		<i>Sub-List C1 Africa</i>	<i>Sub-List C2 Europe, Asia and the Pacific</i>	<i>Sub-List C3 Latin America and the Caribbean</i>
Australia	Algeria	Angola	Afghanistan	Antigua and Barbuda
Austria	Gabon	Benin	Albania	Argentina
Belgium	Indonesia	Botswana	Armenia	Barbados
Canada	Iran	Burkina Faso	Azerbaijan	Belize
Denmark	Iraq	Burundi	Bangladesh	Bolivia
Finland	Kuwait	Cameroon	Bhutan	Brazil
France	Libyan Arab Jamahiriya	Cape Verde	Bosnia and Herzegovina	Chile
Germany	Nigeria	Central African Republic	Cambodia	Colombia
Greece	Qatar	Chad	China	Costa Rica
Iceland	Saudi Arabia	Comoros	Cook Islands	Cuba
Ireland	United Arab Emirates	Congo	Croatia	Dominica
Italy	Venezuela	Côte d'Ivoire	Cyprus	Dominican Republic
Japan		D.R. Congo	D.P.R. Korea	Ecuador
Luxembourg		Djibouti	Fiji	El Salvador
Netherlands		Egypt	Georgia	Grenada
New Zealand		Equatorial Guinea	India	Guatemala
Norway		Eritrea	Israel	Guyana
Portugal		Ethiopia	Jordan	Haiti
Spain		Gambia, The	Kazakhstan	Honduras
Sweden		Ghana	Kyrgyzstan	Jamaica
Switzerland		Guinea	Laos	Mexico
United Kingdom		Guinea-Bissau	Lebanon	Nicaragua
United States		Kenya	Malaysia	Panama
		Lesotho	Maldives	Paraguay
		Liberia	Malta	Peru
		Madagascar	Mongolia	Saint Christopher and Nevis
		Malawi	Myanmar	Saint Lucia
		Mali	Nepal	Saint Vincent and the Grenadines
		Mauritania	Oman	Suriname
		Mauritius	Pakistan	Trinidad and Tobago
		Morocco	Papua New Guinea	Uruguay
		Mozambique	Philippines	
		Namibia	Republic of Korea	
		Niger	Republic of Moldova	
		Rwanda	Romania	
		Sao Tome and Principe	Samoa	
		Senegal	Solomon Islands	
		Seychelles	Sri Lanka	
		Sierra Leone	Syria	
		Somalia	Tajikistan	
		South Africa	Thailand	
		Sudan	The Former Yugoslav Republic of Macedonia	
		Swaziland	Tonga	
		Tanzania,	Turkey	
		United Republic of	Viet Nam	
		Togo	Yemen	
		Tunisia	Yugoslavia ¹²	
		Uganda		
		Zambia		
		Zimbabwe		

List of Governors and Alternate Governors of IFAD Member States

as of 31 December 2002¹³

Member	Governor	Alternate
AFGHANISTAN	–	–
ALBANIA	Lufter Xhuveli (January 2002 –)	–
ALGERIA	Said Barkat	<i>Mokhtar Reguieg</i> (February 2002 –)
ANGOLA	Gilberto Buta Lutucuta	<i>Boaventura Da Silva Cardoso</i>
ANTIGUA AND BARBUDA	Lester Bryant Bird	–
ARGENTINA	Elsa Diana Rosa Kelly	<i>Hilda Gabardini</i>
ARMENIA	Zaven Gevorkyan (January 2002 – February 2002) David Zadoyan (February 2002 –)	<i>Zohrab V. Malek</i> (December 2002 –)
AUSTRALIA	Christine Gallus	<i>Bruce Davis</i>
AUSTRIA	Walter Rill	<i>Herbert Jäger</i>
AZERBAIJAN	Irshad Aliyev	–
BANGLADESH	M. Saifur Rahman	<i>Ayub Quadri</i> (March 2002 –)
BARBADOS	Anthony P. Wood	–
BELGIUM	Christian Monnoyer	<i>Bernard De Schrevel</i>
BELIZE	Daniel Silva	–
BENIN	Théophile Nata	<i>Abdoulaye Soulé Manigui</i>
BHUTAN	Kinzang Dorji	<i>Bap Kesang</i>
BOLIVIA	David Blanco Zabala (January 2002 – October 2002) Mireya Durán Rosales (October 2002 –)	–
BOSNIA AND HERZEGOVINA	Lukša Soljan	<i>Branko Kesic</i> (February 2002 –)
BOTSWANA	Jameson Lesedi T. Mothibamele (January 2002 – December 2002) Pelokgale Kenathetswe Seloma (December 2002 –)	<i>Thomas Madubeng Taukobong</i>
BRAZIL	Martus António Rodrigues Tavares (January 2002 – April 2002) Guilherme Gomes Dias (April 2002 –)	<i>Dante Coelho de Lima</i>
BURKINA FASO	Noellie Marie Béatrice Damiba	–
BURUNDI	Pierre Ndikumagenge	<i>Cyprien Ndayegamiye</i>
CAMBODIA	Chan Sarun	–
CAMEROON	Abdoulaye Aboubakry	<i>Michael Tabong Kima</i>
CANADA	Jean-Marc Métivier	<i>Roger Ehrhardt</i>
CAPE VERDE	Élvio Gonçalves Napoleão Fernandes (January 2002 – October 2002) Arnaldo Delgado (October 2002 – November 2002) Jorge Maria Custódio Santos (November 2002 –)	<i>Adelaide Ribeiro</i>
CENTRAL AFRICAN REPUBLIC	Solomon Namkossere	<i>Georges Ngondjo</i>

13/ At its Twenty-Fifth Session, on 19 February 2002, His Excellency Prof. Bungaran Saragih (Indonesia) was elected as chairman of the Governing Council. The Honourable Roy Fanourakis (Swaziland) and Mr William E. Schuerch (United States) were elected as vice-chairpersons.

CHAD	Routouang Yoma Golom (January 2002 – July 2002) David Houdeingar Ngarimaden (July 2002 –)	–
CHILE	Ángel Sartori Arellano	Antonio Arturo Plaza Jiménez
CHINA	Han Chintfu (January 2002) Liu Jian (January 2002 –)	Ma Shiqing (March 2002 –)
COLOMBIA	Fabio Valencia Cossio	Bernardo Gutiérrez Zuluaga Botero (January 2002 – February 2002) Darío Alberto Bonilla Giraldo (January 2002 –)
COMOROS	Said Ali Boina Ali	Ahmed Djabir
CONGO	Auguste Celestin Gongarad-Nkoua (January 2002 – September 2002) Jeanne Dambenzet (September 2002 –)	–
COOK ISLANDS	Inatio Akaruru	James Gosselin
COSTA RICA	Victoria Guardia Alvarado de Hernández	Yolanda Gago Pérez
CÔTE D'IVOIRE	Richard Gbaka Zady	–
CROATIA	Drago Kraljevic	Vlado Matijasic (February 2002 –)
CUBA	Marta Lomas Morales	Juan Nuiry Sánchez (January 2002 – May 2002) Alfredo Néstor Puig Pino (September 2002 –)
CYPRUS	George F. Poulides	–
D.P.R. KOREA	Ri Won Jung (January 2002) Kim Yong Suk (January 2002 –)	Kim Hung Rim (January 2002 – June 2002) –
D.R. CONGO	Innocent Mokosa Mandende (January 2002 – February 2002) André Philippe Futa (February 2002 – December 2002) Salomon Banamuhere (December 2002 –)	Edouard Umba Ilunga
DENMARK	Ove Ullerup-Petersen	Bo Jensen
DJIBOUTI	Ali Mohamed Daoud (January 2002) Dini Abdallah Billis (January 2002 –)	–
DOMINICA	Venice Henderson	Collin Bully
DOMINICAN REPUBLIC	Leonardo Matos Berrido (January 2002 – December 2002) Mario Arvelo Caamaño (December 2002 –)	Dolores Margarita Cedeño Pérez
ECUADOR	Arturo Gangotena Guarderas (January 2002 – November 2002) Marco Samaniego (November 2002 –)	Carlos Larrea Dávila (January 2002 – November 2002) –
EGYPT	Youssef Amin Wally	–
EL SALVADOR	José Saquer Saprissa (January 2002 – February 2002) Salvador Urrutia Loucel (March 2002 –)	María Eulalia Jiménez Zepeda (January 2002 – March 2002) Joaquín Rodezno Munguía (March 2002 –)
EQUATORIAL GUINEA	Gregorio Boho Camo	–
ERITREA	Arefaine Berhe	Petros Tseggai (January 2002 – November 2002) Amdemicael Kahsai (December 2002 –)

ETHIOPIA	Halima Mohamed Feji (January 2002) Eshetu Yisma (January 2002 – May 2002) Mulatu Teshome (June 2002 –)	<i>Mengistu Hulluka</i> (June 2002 –)
FIJI	Isikeli Uluinairai Mataitoga	–
FINLAND	Kirsti Lintonen (January 2002 – March 2002) Pasi Hellman (March 2002 – May 2002) Matti Kääriäinen (May 2002 –)	<i>Ritva Jolkkonen</i> (January 2002 – March 2002) <i>Pasi Hellman</i> (May 2002 –)
FRANCE	Stéphane Pallez	–
GABON	Bernabé Ndaki (January 2002 – February 2002) Pierre Claver Maganga Moussavou (February 2002 –)	–
GAMBIA, THE	Hassan Sallah	<i>Baboucar Sompou Ceesay</i> (January 2002 – August 2002)
GEORGIA	–	–
GERMANY	Michael Hofmann	<i>Jobst Holborn</i>
GHANA	Courage Quarshigah	–
GREECE	Costantin Yercostopoulos	<i>Vassilis Bornovas</i> (January 2002 – August 2002) <i>Emmanuel Manoussakis</i> (November 2002 –)
GRENADA	Ruth Elizabeth Rouse	–
GUATEMALA	Acisclo Valladares Molina	–
GUINEA	Jean Paul Sarr	<i>Ibrahima Cherif Bah</i>
GUINEA-BISSAU	Joaquim Namoni (January 2002 – June 2002) Luis Olundo Mendes (June 2002 –)	–
GUYANA	Laleshwar K.N. Singh	–
HAITI	Sébastien Hilaire	<i>Jean Walnard Dorneval</i> (January 2002 – July 2002)
HONDURAS	Guillermo Enrique Alvarado Downing (January 2002) Mariano Jiménez Talavera (January 2002 –)	<i>José Rafael Ferrari Sagastume</i>
ICELAND	Sveinn Ágúst Björnsson	<i>Jón Erlingur Jónasson</i>
INDIA	Yashwant Sinha (January 2002 – October 2002) Jaswant Singh (October 2002 –)	<i>Adarsh Kishore</i>
INDONESIA	Agus Haryanto (January 2002 –)	–
IRAN	Bozorgmehr Ziaran	–
IRAQ	Hikmat Mizban Ibrahim al-Azzawi	<i>Mahmoud Ahmed Uthman</i>
IRELAND	Joseph Small (January 2002 – May 2002) John Francis Cogan (May 2002 –)	<i>Anthony Devlin</i>
ISRAEL	Elazar Cohen	–
ITALY	Vito Tanzi	–
JAMAICA	Ransford A. Smith	–

JAPAN	Akira Hayashi (January 2002 – October 2002) Nobuko Matsubara (October 2002 –)	Kiyoshi Kodera
JORDAN	Jawad Hadid (January 2002 – February 2002) Basim Awed Allah (February 2002 –)	Omar Abdul Monem Rifai
KAZAKHSTAN	Akhmetzhan S. Yessimov	Olzhas Omarovitch Suleimenov (January 2002 – March 2002) –
KENYA	Bonaya Adhi Godana	Betty Chepleting Kimurgor
KUWAIT	Yousif Hamad Al-Ibrahim	Bader Mishari Al-Humaidi
KYRGYZSTAN	–	–
LAOS	–	Phouphet Khamphouvong
LEBANON	Fadi Hajj Ali (January 2002 –)	Adel Chouèri
LESOTHO	Vova Bulane	Rachel Refloehape Mathabo Ntsinsyi
LIBERIA	Philip Nipson (January 2002 – May 2002) Patrick Kaidii (May 2002 –)	–
LIBYAN ARAB JAMAHIRIYA	Ali Yousef Guima (January 2002) Mohammed Al-Zaidi (January 2002 – September 2002) Nuri Ibrahim Hasan (September 2002) El Baghdadi Ali El-Mahmoudi (September 2002 –)	–
LUXEMBOURG	Charles Goerens	Georges Heinen
MADAGASCAR	Marcel Théophile Raveloarijaona (January 2002 – July 2002) Yvan Randriasandratiniony (September 2002 –)	Georges Ruphin (January 2002 – November 2002) Solofo Ramiamanana (November 2002 –)
MALAWI	Ellard S. Malindi	Charles J. Matabwa
MALAYSIA	Samsudin bin Hitam	Shamsudin Bin Abdullah
MALDIVES	Abdul Rasheed Hussain	Hamdun Hameed
MALI	Ahmed El Madani Diallo (January 2002 – February 2002) Mariam Khaidama Cisse Sidibe (April 2002 – August 2002) Seydou Traoré (August 2002 –)	Ibrahim Bocar Daga
MALTA	Abraham Borg	–
MAURITANIA	Mohamed Ould Nany	–
MAURITIUS	Pravind Kumar Jugnauth	Santi Bai Hanoomanjee (April 2002 –)
MEXICO	Rafael Tovar y de Teresa	Victor Hugo Morales Meléndez
MONGOLIA	Darjaagyn Nasanjargal	–
MOROCCO	Hassan Benebderazik	–
MOZAMBIQUE	Luisa Dias Diogo	–
MYANMAR	Nyunt Tin	–
NAMIBIA	Paul Smit	Desmond R. Tshikesho

NEPAL	Sher Bahadur Deuba (January 2002) Mahesh Acharya (January 2002 – February 2002) Lakshman Prasad Metha (February 2002 – October 2002) Badri Prasad Mandal (October 2002 –)	<i>Indra Bahadur Singh</i>
NETHERLANDS	Eveline L. Herfkens (January 2002 – August 2002) A. M. Agnes van Ardenne-van der Hoeven (August 2002 –)	<i>Jan Berteling</i> (March 2002 – July 2002) <i>Ewald Wermuth</i> (July 2002 –)
NEW ZEALAND	Peter Robert Bennet	<i>Godfrey R. B. Payne</i>
NICARAGUA	Francisco Javier Aguirre Sacasa (January 2002) Norman Caldera Cardenal (January 2002 – October 2002) José Cuadra Chamorro (October 2002 –)	–
NIGER	Wassalké Boukary (January 2002 – December 2002) Abary Mai Moussa (December 2002 –)	<i>Maliki Baroumi</i> (January 2002 – December 2002) –
NIGERIA	Malam Adamu Bello	–
NORWAY	Åge B. Grutle	<i>Ingrid Glad</i> (January 2002) –
OMAN	Salim Bin Hilal Bin Ali Al Khalili (January 2002 – April 2002) Khalfan ben Saleh Al-Naebi (April 2002 –)	–
PAKISTAN	Khair Muhammad Junejo	<i>Nawid Ahsan</i> (January 2002 – September 2002) –
PANAMA	Rossana Luigia Ameglio	<i>Horacio J. Maltez</i>
PAPUA NEW GUINEA	Mekere Morauta (January 2002 – September 2002) Bart Philemon (September 2002 –)	–
PARAGUAY	Lilia Romero Pereira	–
PERU	Marcela López Bravo (January 2002 – June 2002) Hugo Palma Valderrama (June 2002 – December 2002) Roberto Seminario (December 2002 –)	<i>José Miguel Barreto Sánchez</i> (January 2002 – February 2002) <i>Oswaldo del Águila Ramírez</i> (February 2002 –)
PHILIPPINES	José Isidro Camacho	–
PORTUGAL	Carlos Manuel Inácio Figueiredo	<i>Carlos Manuel dos Santos Figueiredo</i>
QATAR	Ali bin Mohammed Al-Khatir (January 2002 – July 2002) Ali Bin Saad Abdulla Al Kuwari (July 2002 –)	–
REPUBLIC OF KOREA	Kim Suk-Hyun (January 2002 – October 2002) Song Young-oh (October 2002 –)	<i>Kim Kyeong-Kyu</i> (February 2002 –)
REPUBLIC OF MOLDOVA	Nicolae Dudau	–
ROMANIA	Ilie Sarbu	<i>Serban Stati</i>
RWANDA	Ephraim Kabajja	–
SAINT CHRISTOPHER AND NEVIS	Cedric Roy Liburt	–

SAINT LUCIA	Cassius Elias (January 2002 – February 2002) Calixte George (February 2002 –)	<i>Cosmos Richardson</i> (January 2002 – February 2002) –
SAINT VINCENT AND THE GRENADINES	Selmon Walters	–
SAMOA	–	<i>Tuisujaletaua Aveau Sofara</i>
SAO TOME AND PRINCIPE	Julio Lopes Lima da Silva	–
SAUDI ARABIA	Abdallah Ibn Abdel Aziz Bin Moammar	–
SENEGAL	Papa Diouf (January 2002 – November 2002) Habib Sy (November 2002 –)	<i>Momar Gueye</i>
SEYCHELLES	William Herminie	<i>Clifford Adam</i>
SIERRA LEONE	Okere Adams (January 2002 – June 2002) Sama Sahr Mondeh (June 2002 –)	<i>Umaru Bundu Wurie</i>
SOLOMON ISLANDS	Moon Pin Kwan (January 2002 – July 2002) Stephen Paeni (July 2002 – October 2002) Edward Huniehu (October 2002 –)	<i>Ezekiel Walaodo</i>
SOMALIA	Abbas Musse Farah	–
SOUTH AFRICA	Anthony Le Clerk Kgwadu Mongalo	–
SPAIN	Jorge Domecq	<i>Luis Cuesta Civis</i>
SRI LANKA	S. B. Dissanayake (January 2002 – March 2002) Thelmuth Harris Wilhelm Woutersz (March 2002 –)	–
SUDAN	Magzoub Elkhalfa Ahmed	<i>Abdel Rahman Mohamed Hassan</i> (January 2002 – April 2002) <i>Hassan Ahmed Taha</i> (April 2002 –)
SURINAME	Jaswant Sahtoe (February 2002 –)	<i>Gerhard Otmar Hiwat</i> (February 2002 –)
SWAZILAND	Roy Fanourakis	<i>Patrick K. Lukhele</i> (January 2002 – February 2002) <i>Christopher Nkwanyana</i> (February 2002 –)
SWEDEN	Gun-Britt Andersson (January 2002 – December 2002) Annika Söder (December 2002 –)	<i>Gunilla Olsson</i>
SWITZERLAND	Serge Chappatte	<i>Martin Rohner</i>
SYRIA	Asa'ad Mustafa (January 2002) Nour Eldin Mouna (January 2002 –)	<i>Hassan Al-Ahmad</i> (February 2002 –)
TAJKISTAN	–	–
TANZANIA, UNITED REPUBLIC OF	Pius P. Mbawala (January 2002 – February 2002) Charles N. Keenja (February 2002 –)	<i>Costa Ricky Mahalu</i> (February 2002 –)
THAILAND	Petipong Pungbun Na Ayudhaya	–
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	Ivan Angelov	<i>Ljubica Trencavska</i>
TOGO	Komikpine Bamenante	<i>Ekoué Kandé Assiongbon</i>
TONGA	Fetu'utolu Tupou	–

TRINIDAD AND TOBAGO	Jennifer Kernahan-Jones (January 2002) John Rahael (January 2002 –)	Mary-Ann Richards (January 2002 – September 2002) Bernard A. Weston (September 2002 –)
TUNISIA	Fathi Merdassi (January 2002 – October 2002) Mohamed Nouri Jouini (October 2002 –)	–
TURKEY	Necati Utkan	–
UGANDA	Gerald M. Ssendaula	Wilburforce Kisamba-Mugerwa
UNITED ARAB EMIRATES	Mohammed Khafan bin Kharbash	–
UNITED KINGDOM	Tony Faint	–
UNITED STATES	Paul O'Neil	Anthony Wayne
URUGUAY	Julio César Lupinacci (January 2002 – July 2002) Laura Galarza (July 2002 – October 2002) Carlos Alejandro Barros (October 2002 –)	Laura Galarza
VENEZUELA	Fernando Gerbasi	Pablo Balestrini (July 2002 –)
VIET NAM	Le Vinh Thu	–
YEMEN	Ahmed Salem al-Jabali	Ahmed Ali Hummed al-Hawri
YUGOSLAVIA ¹⁴	–	–
ZAMBIA	Yotam J. Ngulube (January 2002) Webby D. Kamwendo (January 2002 –)	F. Monde Sitwala (January 2002) –
ZIMBABWE	Joseph M. Made	Mary Margaret Muchada

14/ Membership in IFAD governing bodies was suspended by the Executive Board on 4 December 1992.

**List of Executive Board Directors
as of 31 December 2002**

Member		Alternate Member	
LIST A			
Charles Parker	Canada	Luis Cuesta Civis	Spain
Alain Guillouët	France	Bernard De Schrevel	Belgium
Rudolf Josef Huber	Germany	Lothar Caviezel	Switzerland
Augusto Zodda	Italy	Carlos Manuel dos Santos Figueiredo	Portugal
Kaoru Kusuda (January – June 2002)	Japan	Jorgen Maersk-Pedersen	Denmark
Masaharu Sato (June 2002 –)			
Dag Briseid (January – August 2002)	Norway	Michael Odevall	Sweden
Margaret Slettevold (August 2002 –)			
Anthony Beattie	United Kingdom	Jan Berteling (January – July 2002) Jeroen T.M.G. Steeghs (July 2002 –)	Netherlands
Mark M. Jaskowiak	United States	Robin Davies (January – September 2002) Ellen Shipley (September 2002 –)	Australia
LIST B			
Hesham Ibrahim Al-Waqayan	Kuwait	Majed Ali Ahmed Omran Al Shamsi	United Arab Emirates
Oloche Anebi Edache	Nigeria		–
Ahmed Ben Souleiman Al-Aquil	Saudi Arabia	Memed Gunawan	Indonesia
Wladimir Serrano (January – July 2002)	Venezuela	Larbi Boumaza	Algeria
Douglas Ungredda (July 2002 -)			
LIST C			
SUB-LIST C1 Africa			
Boaventura Da Silva Cardoso	Angola	Mariem Mousa	Egypt
Kamel Ben Rejeb	Tunisia	Semere Amlesom	Eritrea
SUB-LIST C2 Europe, Asia and the Pacific			
Tang Zhengping	China	Zafar A. Hilaly	Pakistan
Adarsh Kishore	India	Ioan Pavel	Romania
SUB-LIST C3 Latin America and the Caribbean			
Benvindo Belluco	Brazil	Rossana Luigia Ameglio	Panama
Rafael Tovar y de Teresa	Mexico	Ariel Fernández	Argentina