

CALL FOR INTEREST

Junior Consultant (Evaluation Research Analyst)* - Independent Office of Evaluation of IFAD

***Duration of Assignment: from 1 month to 6 months**
Duty Station: Rome

Organizational context

The International Fund for Agricultural Development (IFAD) is an international financial institution and a specialized United Nations agency dedicated to eradicating rural poverty and hunger. It does so by investing in rural people. IFAD finances programmes and projects that increase agricultural productivity and raise rural incomes, and advocates at the local, national and international level for policies that contribute to rural transformation. IFAD's headquarters is in Rome, Italy, but operates in more than 90 countries.

Post's organizational accountability

The Independent Office of Evaluation (IOE) of IFAD promotes accountability and learning through independent, credible and useful evaluations of IFAD's work. In line with IFAD's 2011 Evaluation Policy, IOE reports directly to the IFAD Executive Board. The Evaluation Policy established that the evaluation function at IFAD will operate in line with internationally accepted principles for the evaluation of development assistance. Foremost among these are Independence, Accountability, Partnership and Learning. IOE is a dynamic working environment, with a highly committed team of multi-disciplinary and multi-cultural professionals.

Under the overall strategic, policy and management guidance of the Director, IOE, and the day to day supervision of a Senior Evaluation Officer or Evaluation Officer, the Evaluation Research Analyst will contribute substantively to the IOEs work plan, including:

1. Project level evaluations : Project Completion Report Validations (PCRVR); Project Performance Evaluations (PPE); and Impact Evaluations (IE)
2. Higher-level evaluations: Evaluation Synthesis Reports (ESR); Country Strategy and Programme Evaluations (CSPE); the Annual Report on Results and Impact (ARRI); and Corporate Level Evaluations (CLE)

Duty Responsibilities

Collect, codify and analyze documentary data and prepare written inputs for the approach paper of evaluations

Contribute to the evaluation design

Prepare desk review notes on specific country context, themes or projects

Support the organization of evaluation missions. Participate, as needed, in evaluation missions and selected field work to assist with logistics and coordination, as well as the data collection process

As required, contribute to organize the collection of quantitative and qualitative data

Analyze quantitative and qualitative data with appropriate software packages

Prepare written inputs as may be required, e.g. draft working papers on selected themes and evaluation criteria or contributions to the main evaluation report

Archive all documentation and analysis related to the evaluation on the IOE Sharepoint environment (xDesk)

Qualifications requirements

Education and Experience

- Advanced university degree in Economics, Agriculture, Development Studies, Finance, Management, Public Policy, Social Sciences or related studies.
- At least two (2) years of responsible experience in international development cooperation with focus on evaluation, research, agriculture and rural development or natural resources management.
- Excellent written and verbal communication skills in English. Excellent written and verbal communication skills in French or Spanish are an asset.

Technical/Functional Competencies

- Knowledge of contemporary quantitative and qualitative evaluation techniques and practices, preferably in the area of evaluation of agriculture and rural development interventions.
- Field experience related to agricultural and rural development is desirable.
- Communication skills: write clearly, succinctly and convincingly listen and communicate to engage others.
- Computer skills: full command of Microsoft applications (Word, Excel, PowerPoint) and common Internet applications. Mastery of statistical analysis software is a plus.

Organizational Competencies

- Learning, sharing knowledge and innovating
- Focusing on clients
- Results – oriented, managing time, resources and information
- Foster a cohesive team environment
- Acquire and uses a wide range of communication styles and skills

Other information

Applicants should note that IFAD staff members are international civil servants subject to the authority of the President of IFAD, and they may be assigned by him/her to any of the activities of IFAD, including field assignments and/or rotation within IFAD.

In the interest of making most cost effective use of funds and resources, we are only able to respond to applicants who are short-listed for interview. Candidates who do not receive any feedback within three months should consider their application unsuccessful.

Candidates may be required to take a written test and/or to deliver a presentation as well as participate in interviews.

Interested candidates should send their Curriculum Vitae/personal history form to IOEmailbox@ifad.org latest by 2 September 2018

Qualified French or Spanish speaking candidates are strongly encouraged to apply.