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**Mr. Norman Messer** is currently IFAD Country Director for Mali and Chad, based in Dakar, Senegal. Before this assignment, he was Rural Institutions Officer with the FAO Investment Centre in the Asia and Pacific Service, and IFAD Senior Technical Advisor in the domain of "rural development and institutions". He has backstopped IFAD country programmes for many years, having been responsible for investment activities in Ghana, Burkina Faso, Sao Tomé & Principe, Niger, Cape Verde, Madagascar, Seychelles and Mauritius. With IFIs, he has worked in some 40+ countries, mostly in sub-Saharan Africa and Asia. "Fragile" and "post-conflict" countries he has worked in include amongst other the countries in Africa's Great Lakes region, Indonesia (Papua), Iraq, Occupied Palestinian Territories. He holds a Master of Arts in Development Studies, School of Oriental and African Studies (SOAS), University of London, UK. His main professional area of interest is in pro-poor institutional transformation and community-based natural resource management.



Mr. **Tonssour Clément BANSE** is a Chief Evaluation Officer at the Independent Development Evaluation (IDEV) in the African Development Bank Group (AfDB). He is trained in the management of economic policy and holds a Master's degree from the Research Center on International Development (CERDI), University of Clermont Ferrand1, France. Prior to joining the Bank, he worked as Consultant and Senior Macroeconomist in Ministry of Finance and Economics of Burkina Faso.

At IDEV, Mr. BANSE lead and is involved in various types of evaluations, mainly: Project Performance Evaluations, Project Cluster Evaluations, Project Completion Report Validations, Sectorial Evaluations, Thematic and Corporate Evaluations and Country Strategy and Program Evaluations (mainly in fragile states).