



Staff Profiles



Staff Profiles | 2023

Publishing process

Alexander Voccia, Coordinator, Evaluation Communication Unit, IOE, IFAD

Graphic Design

Alexander Voccia, Coordinator, Evaluation Communication Unit, IOE, IFAD

Cover photo

Person walking on pathway beside plants during daytime
@Frame Harirak/unsplash



Dr INDRAN A. NAIDOO



DIRECTOR



PhD Evaluation
University of the Witwatersrand, South Africa



Masters in Geography (distinction)
West Virginia University, USA



Bachelor of Education
University of South Africa



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[Linkedin](#)



English

EXECUTIVE SUMMARY

Indran is a globally recognized thought leader, speaker, manager and author, who has spearheaded several international reform initiatives. During his 30-year career, he has been instrumental in using evaluation to enhance the institutional transparency and credibility of the organizations he has worked in by advancing disciplinary boundaries to improve accountability, partnership and learning. His focus on improving the performance and quality of international development programmes has set new global practice evaluation benchmarks and standards. Indran is respected for his leadership in multiple innovative and salient global evaluation capacity initiatives, which have advanced the Sustainable Development Goals.

30 years experience in the education, development and evaluation sector.

25 years at the evaluation leadership level, with teaching and management.

Academic instructions

- Guest speaker and instructor at International Program for Development Evaluation Training (IPDET);
- Guest speaker at Yale School of Management;
- Guest speaker at Kennedy School of Management;
- Guest speaker at European Institute of Innovation for Sustainability (EIS);
- External examiner for post graduate courses at University of the Witwatersrand Johannesburg

Leadership awards and distinctions

- Abe Bailey Fellowship to the UK, Ambassador for the University of KwaZulu Natal, South Africa
- British Council Scholarship for the Oxford University Educational leadership seminars, United Kingdom
- Outstanding Alumnus, West Virginia University
- Senior Executive Programme at the Harvard and Wits Business Schools, USA and South Africa

Professional affiliations

- Member of the Evaluation Cooperation Group (ECG)
- Member of the United Nations Evaluation Group (UNEG) | Vice-Chair, 2013 – 2020
- Member of International Research Group for Policy and Program Evaluation (INTEVAL)
- Former Board member of the International Development Evaluation Association (IDEAS)
- Founding Board member of the South African M&E Association (SAMEA)



- SELECT PUBLICATIONS**
- Eliadis, P., Naidoo, I., Rist, R. (2023). *Policy Evaluation in the Era of COVID-19*. Routledge [\[here\]](#).
 - Naidoo, I. (2022). 'Evaluation for transformational change: Learning from practice'. In: Uitto, J. and Batra, G. (eds), *Transformational Change For People and the Planet*, Springer [\[here\]](#).
 - Naidoo, I. (2021). 'Evaluation capacities to advance sustainable development for all'. *Japanese Evaluation Society Journal Special Edition*, vol.21, n.2 [\[here\]](#).
 - Naidoo, I. and Soares, A. (2020). "Lessons Learned from the Assessment of UNDPs institutional effectiveness jointly conducted by the IEO and OAI". In: *Crossover of Audit and Evaluation Practice. Challenges and Opportunities*. Barrados, M. and Lonsdale, J. (Ed.), Routledge, pp. 182-193 [\[here\]](#).
 - Naidoo, I. (2019). 'Architecture for Evaluation Effectiveness', in *Leaving no one behind: Evaluation for 2030*. Proceedings from the 2019 National Evaluation Capacities Conference. Independent Evaluation Office, UNDP, USA [\[here\]](#).
 - Naidoo, I. (2019). "Audit and Evaluation: Working Collaboratively to Support Accountability". *Evaluation: The International Journal of Theory, Research and Practice*, Vol 26 (2), pp. 177-189 [\[here\]](#).
 - Naidoo, I. (2018). "Evaluation, a Driver for Democracy and Development: Towards Sustainable Development Goals Success in Africa". In: *Building supply and demand for evaluation in Africa*. IDEV-African Development Bank Group, pp.8-17.

More publications

Statements

Interviews

Presentations

60 seconds with
the Director



FABRIZIO FELLONI



DEPUTY DIRECTOR



Master's in Agricultural Economics
Washington State University, USA



Master-equivalent in
Economic and Social Sciences
Bocconi University, Italy



f.felloni@ifad.org



+39 06 5459 2361



[Linkedin](#)



English, French,
Spanish, Italian

EXECUTIVE SUMMARY

Fabrizio is IOE Deputy Director since September 2016. He was previously a Lead Evaluation Officer at IFAD and Evaluation Specialist at the Independent Evaluation Office of UNDP in New York. Fabrizio develops operational policies and methodologies to enhance the independence and effectiveness of the independent evaluation function. He conducts corporate level evaluations. He ensures high-quality professional work by creating an enabling environment for and coaching of IOE staff, and setting quality standards for IOE outputs. He has worked on international development evaluations since 2000, leading and participating in over a dozen country programmes as well as project-level evaluations in Africa, Asia, Latin America and Eastern Europe.

+20 years experience in international programme evaluation.

+10 years experience at the evaluation leadership level.

Professional affiliations and distinctions

Member of the American Evaluation Association

Member of the American Applied Economics Association

Evaluation Specialist

Independent Evaluation Office
UNDP
New York, USA
2008

Deputy Director

Independent Office of Evaluation
IFAD
Rome, Italy
2016

2001

Evaluation Officer

Independent Office of Evaluation
IFAD
Rome, Italy

2010

Lead Evaluation Officer

Independent Office of Evaluation
IFAD
Rome, Italy

SELECT PUBLICATIONS

- Felloni, F., E.Zucchini, M., Carbon, C. and Bosch, C. (2022). 'Combining participatory narrative methods with quantitative approaches to evaluate impact: Experiences in Cameroon and Niger', *eVALuation Matters* Volume 1, 2022 [\[here\]](#).
- La Rovere, R., Smith, S., and Felloni, F. (2021). 'Evaluations under COVID-19: how the pandemic affected the evaluation of the performance of the Coastal Climate Resilient Infrastructure project in Bangladesh, and what we learned'. *Evaluation Matters*, Vol.2. [\[here\]](#).
- Felloni, F. and G.Kumbi (2021): "The Potential of Value Chain Development for Transformative Change: the Experiences of AfDB and IFAD" in Van den Berg, Rob D., Cristina Magro and Marie-Hélène Adrien (eds.) (in press). *Transformational Evaluation for the Global Crises of Our Times*. Exeter, UK, IDEAS [\[here\]](#).
- Felloni, F., A.K. Muthoo and M. Torralba (2014): "La experiencia de evaluación del Fondo Internacional de Desarrollo Agrícola (FIDA)", *Revista de Evaluación de Programas y Políticas Públicas*, Número 3, p. 53-79 [\[here\]](#).
- Imai K., P. Eklund and F.Felloni (2007): "Women's Organisations, Maternal Knowledge, and Social Capital to Reduce Prevalence of Stunted Children - Evidence from Nepal", the *Journal of Development Studies*, Vol.43, Issue 3 [\[here\]](#).
- Felloni, Fabrizio et Hans Dieter Seibel (2003): "Commercialisation de la microfinance: une expérience basée sur le modèle Grameen Bank aux Philippines", *Techniques Financières et Développement*, 73, p.20-27 [\[here\]](#).

More publications

Presentations



Dr JOHANNA PENNARZ

IOE IFAD
Independent Office of Evaluation



LEAD EVALUATION OFFICER

 PhD Social Anthropology
University of Munich, Germany

 MA Social Anthropology
Göttingen University, Germany

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 English, Chinese, German

EXECUTIVE SUMMARY

Johanna leads the team on project-level evaluations and evaluation synthesis in IOE. She has conducted strategic evaluations for IFAD, such as country strategy and programme evaluations, and evaluation synthesis. Johanna has been active in the evaluation community, presenting regularly at UNEG, EvalForward and ECG meetings. She also lectured at the Shanghai International Program for Development Evaluation Training (SHIPDET) in China. Previously, she has been Advisor on evaluation capacity development at the Office of the Prime Minister in Uganda, where she had a major role in developing the Ugandan Evaluation Standards, establishing the National Evaluation Week, and strengthening governance and membership of the national evaluation society.

32 years experience in development research and evaluation.

7 years experience leading technical cooperation projects.

Professional affiliations and distinctions

Member of the European Evaluation Society

Visiting Research Associate, Academia Sinica, Taipei



SELECT PUBLICATIONS

- Malawi Country Strategy and Programme Evaluation. IFAD. 2022 [\[here\]](#)
- Government performance in IFAD-supported operations (2010-2020). IFAD. 2022 [\[here\]](#)
- Infrastructure at IFAD. Evaluation synthesis. IFAD. 2021 [\[here\]](#)
- Community-driven development. Evaluation synthesis. IFAD. 2020 [\[here\]](#)
- Inclusive financial services for the rural poor. Evaluation Synthesis. IFAD. 2019 [\[here\]](#)
- What works on gender – a review of gender-transformative practices and results. IFAD 2017 [\[here\]](#)
- Evaluation of the Strategic Mid-Term Plan (SMTPII) at the African Capacity Building Foundation (ACBF). Harare. 2012 [\[here\]](#)
- Wagging the dragon's tail: emerging practices in participatory poverty reduction in China. London: ILED. 2011 [\[here\]](#)
- Evaluation of Paris Declaration Implementation at the African Development Bank (Tunis). 2011 [\[here\]](#)
- Evaluation of Sweden's Country Strategy for Tanzania (2006-2010) (Sida, Stockholm). 2010 [\[here\]](#)
- Conversion to Organic Farming: A Project Approach from China. ILEIA Newsletter December 2000 [\[here\]](#)

[More publications](#)
[Blogs](#)
[Presentations](#)



Dr KOUESSI MAXIMIN KODJO

IOE IFAD
Independent Office of Evaluation



LEAD EVALUATION OFFICER

 PhD Agricultural Development Planning and Evaluation
University Humboldt of Berlin, Germany

 Masters in Agricultural Economics
Republic of Benin

 Bachelor in Agriculture and Horticulture
Republic of Benin

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 French, English

EXECUTIVE SUMMARY

Maximin is a lead evaluation officer at IOE. Before joining IFAD, Max Kodjo served as monitoring and evaluation expert for the Technical Cooperation Programme of the International Atomic Energy Agency (IAEA) in Vienna (Austria). Prior to this, he held several positions, including Monitoring and Evaluation Component Manager for FAO - National Programme of Food Security (NPFS) in Abuja (Nigeria), Senior Advisor for research and evaluation at the African Regional Office of the International Planned Parenthood Federation in Nairobi (Kenya). He also lectured agricultural economics at the Faculty of Agronomy Sciences of Abomey Calavi University (Benin).

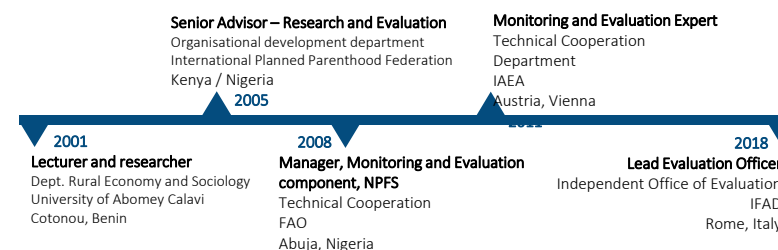
30 years experience in agriculture and rural development

20 years experience in international technical cooperation

Professional affiliations and distinctions

Member of the International Development Evaluation Association

Member of the African Evaluation Association



SELECT PUBLICATIONS

- Sub-regional evaluation of countries with fragile situations in IFAD-WCA. Learning from experiences of IFAD's engagement in the G5 Sahel countries and northern Nigeria. IFAD. 2023 [\[here\]](#)
- Eswatini Country Strategy and Programme Evaluation. IFAD. 2023 [\[here\]](#)
- Burundi Country Strategy and Programme Evaluation. IFAD. 2022 [\[here\]](#)
- Morocco Country Strategy and Programme Evaluation. IFAD. 2021 [\[here\]](#)
- Corporate Level Evaluation of IFAD's support to agricultural innovations for inclusive and sustainable smallholder agriculture. IFAD. 2020 [\[here\]](#)
- Burkina Faso. Country Strategy and Programme Evaluation. IFAD. 2019 [\[here\]](#)
- Agricultural Rehabilitation and Poverty Reduction Project, Côte d'Ivoire. Project Performance Evaluation. IFAD. 2019 [\[here\]](#)

[More publications](#)
[Blogs](#)
[Presentations](#)



Dr S.NANTHIKESAN



LEAD EVALUATION OFFICER



PhD Engineering
Massachusetts Institute of Technology, USA



Masters in Public Administration
Kennedy School of Government,
Harvard University, USA



Bachelor in Engineering
Sri Lanka



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English

EXECUTIVE SUMMARY

Nanthikesan is Lead Evaluation Officer at the Independent Office of Evaluation at IFAD. He has over 25 years of professional experience in the development field, including more than 20 years of evaluation experience in the United Nations development system. As Head of the thematic evaluation group in IEO of UNDP, he conceptualized and conducted corporate and country level evaluations. As a Regional M&E Advisor in the Asia-Pacific as well as the Sub-Saharan Africa regions, he was responsible for planning, monitoring and evaluating country programmes and developing M&E capacities in 68 countries. Prior to joining the United Nations system, he was a researcher at Massachusetts Institute of Technology (MIT) and Harvard University.

25 years of International Development experience, with focus on Asia and Sub Saharan Africa.

+20 years experience in the evaluation field.

Professional affiliations and distinctions

- Member, International Development Evaluation Association
- Member, Asia Pacific Evaluation Association
- Member, American Evaluation Association
- Member, Sri Lanka Evaluation Association
- Guest lecturer at Columbia University, SIPA
- Authored several evaluation-related peer-reviewed publications, book chapters and blog pieces.
- Convened sessions in a number of international evaluation events (American Evaluation Association, Asia Evaluation Week, Asia Pacific Evaluation Association, COP26, European Evaluation Society, and United Nations Evaluation Group).

Regional M&E Advisor

Regional Bureau for Africa
UNDP
New York, USA

2009

Lead Evaluation Officer

Independent Office of Evaluation
IFAD
Rome, Italy

2019

2002

Evaluation Officer

Independent Evaluation
Office
UNDP
New York, USA

2016

Regional M&E Advisor

Asia Pacific Regional Office
UNFPA
Bangkok, Thailand

SELECT PUBLICATIONS

- "Pursuing transformational adaptation in smallholder farming: conceptual issues and challenges to inform evaluation – insights from a systematic review of evidence"; co-authored with Jerry Knox, Andy Rowe and Laura Silici, chapter in Transformational Change for People and the Planet: Evaluating Environment and Development. Juha I Uitto, Geeta Batra, eds. Springer Open: Cham, Switzerland. 2021 [\[here\]](#)
- "Rapid Evidence Assessment: Lessons from Climate Adaptation Responses of Smallholder Agriculture" [\[here\]](#)
- Co-authored with Jerry Knox, Andy Rowe and Laura Silici. Accepted journal Environmental Research Letters (ERL), August 2021 [\[here\]](#)
- "Evaluating Post-Conflict Assistance." In: David Jensen and Steve Loneragan, eds., Assessing Natural Resources in Post-Conflict Peacebuilding. 2013 Earth Scan: London, pp. 389-408 [\[here\]](#)
- "The Evolution of Inequality in Length-of-Life: France 1806 – 1987", February 2001, Vol. 11 No. 3, Working Paper, Harvard Center for Population and Development Studies, Cambridge, MA [\[here\]](#)

More publications

Blogs

Presentations



FUMIKO NAKAI



SENIOR EVALUATION OFFICER



M.Sc. Applied Environmental Economics
Wye College, University of London, UK



MA Development Studies
University of East Anglia, UK



Bachelor of Law
Kobe University, Japan



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English, Japanese,
Italian

EXECUTIVE SUMMARY

Fumiko is a senior evaluation officer. Her work experience has mainly been in the area of agricultural and rural development, both in operations and evaluation. Since she joined IOE in 2013, Fumiko has led a number of evaluations at project and country-levels, as well as the preparation of evaluation synthesis reports. Prior to taking up the post in the Independent valuation Office, she worked in the IFAD programme management department for over 10 years, managing country programmes and regional initiatives in East and Southern Africa. Prior to joining IFAD, she also worked with the Japan International Cooperation Agency, in Tokyo and Zimbabwe.

+20 years of working experience in international development, in particular in the area of agricultural and rural development, both in operations and evaluations.

+8 years experience in international evaluations.

Programme Formulation Advisor

Zimbabwe Country Office
Japan International Cooperation Agency
Harare, Zimbabwe

1998

Country Programme Manager

Eastern and Southern Africa Division
Programme Management Department
IFAD
Rome, Italy

2006

1996

Programme Officer

Agricultural Development Study Division
Japan International Cooperation Agency
Tokyo, Japan

1999

Programme Officer

Eastern and Southern Africa Division
Programme Management Department
IFAD
Rome, Italy

2013

Senior Evaluation Officer

Independent Office of
Evaluation
IFAD
Rome, Italy

SELECT PUBLICATIONS

- Islamic Republic of Pakistan Country Strategy and Programme Evaluation. IFAD. 2022 [\[here\]](#)
- Sudan. Country Strategy and Programme Evaluation. IFAD. 2020 [\[here\]](#)
- Democratic Socialist Republic of Sri Lanka. Country Strategy and Programme Evaluation. IFAD. 2019 [\[here\]](#)
- Kingdom of Cambodia. Country Strategy and Programme Evaluation. IFAD. 2018 [\[here\]](#)
- Philippines. Country Strategy and Programme Evaluation. IFAD. 2017 [\[here\]](#)

More publications

Presentations






Dr MÓNICA LOMEÑA-GELIS

SENIOR EVALUATION OFFICER


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[Linkedin](#)


 English, Spanish
French


 PhD Sustainability
Universitat Politècnica Catalunya, Spain


 M.Sc. Environment and Int. Dev.
University of East Anglia, UK


 Bachelor in Environmental Sciences
Universidad Autónoma de Barcelona, Spain

EXECUTIVE SUMMARY

Monica is an environmentalist and evaluator with several years of experience in Latin America and Africa. Before joining IOE, she worked as Principal Evaluation Officer at the African Development Bank (2017-2019). Previously, she did evaluation consultancy for IFAD, coordinated development projects in the Sahel and worked as Regional Monitoring and Evaluation Officer for United Nations Capital Development Fund from Dakar (2010-2016). She started in evaluation as a Research Fellow at the Independent Office of Evaluation and Oversight of the Inter-American Development Bank (2007-2010). She also worked in the NGO sector in Bolivia (2002-2005) and in the environmental private sector in Spain (2000-2002).

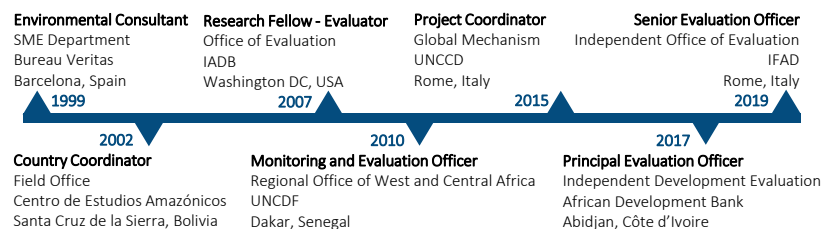
21 years experience in international environmental development

14 years experience in evaluation.

Professional affiliations and distinctions

- Prize to the best PhD candidate presentation at the European Evaluation Society Conference, 2012
- Volunteer for the Senegalese Evaluation Network (SenEval) since 2010
- Engagement since PhD research (2010)

SELECT CAREER HIGHLIGHTS



- ### SELECT PUBLICATIONS
- Lomeña-Gelis, M., 2015, Meta-evaluation of Sustainable Land Management initiatives in Senegal, PhD dissertation in open access and summary for Francophone policy-makers (available on demand).
 - Lomeña-Gelis, M., 2013, Evaluation development in Senegal, African Evaluation Journal. 1(1), Art. #23 [\[here\]](#)
 - Diop, M., Faye, S.S., Hopwood, I., Kinda, O., Lomeña, M., Boumas, G. et al., 2013, SenEval - A Decade of Advocacy and Action for Evaluation in Senegal [\[here\]](#)
 - Centro de Estudios Amazónicos, 2007. Stakeholders' vision of the fish farming development project in Moxos (Bolivia) [\[here\]](#)

[More publications](#)
[Blogs](#)






Dr GENNY BONOMI

SENIOR EVALUATION OFFICER


g.bonomi@ifad.org


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 English, French,
Italian


 PhD in Economic Sciences
University of Rome "La Sapienza"
Italy


 Degree in Economics and Business Administration
University of Trento, Italy

EXECUTIVE SUMMARY

Genny Bonomi is a Senior Evaluation Officer at IOE, where she is responsible for conducting Country Programme and Thematic Evaluations. Before joining IFAD, she has been working in FAO Office of Evaluation managing several Country Programme Evaluations as well as Evaluation of Global Programmes. She started her professional career at the Organisation for Economic Co-operation and Development (OECD), where she served as Policy Analyst in the Directorate for Development Cooperation, working on peer-reviews of Development Assistance Committee's members. She has a doctorate degree from the University of Rome, La Sapienza, during which she also benefited from visiting exchanges at the School for African and Oriental Studies in London, the UN Economic Commission for Latin America in Santiago, Chile, and the Department of Political and Social Sciences of the University of Antwerp, Belgium.

+10 years experience in evaluation of development programmes, with a special geographical interest in Western Africa.

Professional affiliations and distinctions

- Member of the UN Evaluation Group
- Member of EvalForward

Year	Position	Organization	Location
2007	Policy Analyst	Development Co-operation Directorate, OECD	Paris
2010	Evaluation Analyst	Office of Evaluation FAO	Rome, Italy
2014	Evaluation Manager	Office of Evaluation FAO	Rome, Italy
2017	Evaluation Officer	Office of Evaluation FAO	Rome, Italy
2023	Evaluation Officer	IOE IFAD	Rome, Italy

SELECT PUBLICATIONS

- Evaluation of projects related to the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security funded by Germany. Programme Evaluation Series, 05/2021. FAO, 2021 [\[here\]](#)
- Évaluation finale de la Phase II (2014-2017) du Programme EMPRES/Composante Crique pèlerin, en région occidentale (EMPRES-RO). Rome. FAO, 2018 [\[here\]](#)
- Evaluation of FAO's cooperation in the Republic of the Niger. Country Programme Evaluation Series. Rome. FAO, 2016 [\[here\]](#)
- Bonomi, G., Brosio, G., and Di Tommaso M. (2013). The Impact of Gender Quotas on Votes for Women Candidates: Evidence from Italy, Feminist Economics, 19:4, 48-75. [\[here\]](#)



STEVEN JONCKHEERE

SENIOR EVALUATION OFFICER

Master in Labour and Organisational Psychology
Katholieke Universiteit Leuven
Leuven, Belgium

Master in Social and Cultural Anthropology
Katholieke Universiteit Leuven
Leuven, Belgium

Master in Cultures and Development Studies
Katholieke Universiteit Leuven
Leuven, Belgium



s.jonckheere@ifad.org

+39 06 5459 2144

[LinkedIn](#)

English, French,
Spanish, Portuguese,
Italian, Dutch

EXECUTIVE SUMMARY

Steven is a social inclusion and rural development expert with more than fifteen years of experience. He joined IOE from IFAD where he worked as Senior Technical Specialist on Gender and Social Inclusion in the Environment, Climate, Gender and Social Inclusion Division. Prior to this, Steven also worked in other IFAD divisions, including the East and Southern Africa Division, Policy and Technical Advisory Division, West and Central Africa Division and Belgian Fund for Food Security Joint Programme. His earlier work experience includes: Acompañamiento Organizacional para el Desarrollo in Ecuador and the secretariat of the International Land Coalition.

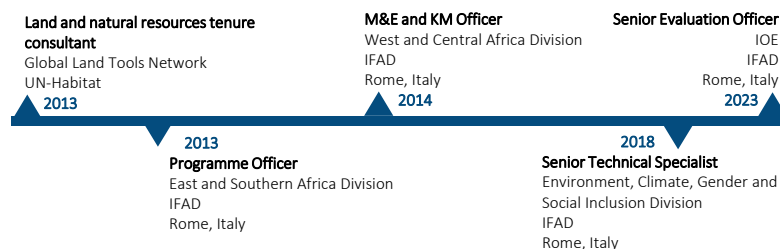
+15 years experience in agricultural and rural development.

Geographic area of expertise:
Africa, Asia, Europe and Latin America.

Professional affiliations and distinctions

Recipient of two IFAD Staff Awards

SELECT CAREER HIGHLIGHTS



SELECT PUBLICATIONS

- Jonckheere, S. (2017). 'Mainstreaming support for good land governance into rural development programmes: experiences from IFAD-supported projects in West and Central Africa'. *Journal of Law and Rural Development*. [\[here\]](#)
- Jonckheere, S., Liversage, H. (2017). 'Inclusive land and water governance: Experiences from Mauritania and Senegal.' *Annual World Bank Conference on Land and Poverty*.
- Jonckheere, S., Liversage, H. (2016). 'Pastoralism and land tenure security: Lessons from IFAD-supported projects'. *Annual World Bank Conference on Land and Poverty*.
- Jonckheere, S., Liversage, H. and Musirimu E. (2013). 'Legal Empowerment to Secure Women's Land Rights in Burundi'. *Annual World Bank Conference on Land and Property*
- Anyonge, T., Jonckheere S., Romano, M. & Gallina, A. (2013). *Strengthening institutions and organizations: An analysis of lessons learnt from field application of IFAD's sourcebook on institutional and organizational analysis for pro-poor change*. IFAD. [\[here\]](#)

More publications

Blogs



Dr ALEXANDER VOCCIA

COORDINATOR, EVALUATION COMMUNICATION UNIT

PhD Sociology & Social Policy
University of Southampton, UK

M.Sc. Global Politics
University of Southampton, UK

Master-equivalent in Sociology
Sapienza University of Rome, Italy



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[LinkedIn](#)

English, Spanish,
French, Italian

EXECUTIVE SUMMARY

Alexander is a communications and knowledge management (KM) expert, specialized in crafting strategies at the highest levels within the UN system. Across UN Headquarters, Alexander has given shape to the campaigns, statements, reports, media relations, on-line presence and communication deliverables of senior-most UN officials – including the UN Secretary-General, ECLAC Executive Secretary, Under- and Assistant-Secretary-Generals –, as well as of international policy makers, at ministerial level, and global leaders, including H.R.H. Queen Maxima of The Netherlands. At grassroots level, Alexander has led KM projects on-the-ground in twenty countries, spanning Latin America and the Caribbean, South-East Asia, the Near East, and North, South, East, West and Central Africa.

20 years experience in strategic communications in the development sector.

18 years experience in knowledge management in the UN system.

Professional affiliations and distinctions

Chair | 2018 – 2020
United Nations Caribbean Communications Group

Presented Caribbean Broadcasting Union
Award 2014 on behalf of the United Nations Caribbean

SELECT CAREER HIGHLIGHTS



SELECT PUBLICATIONS

- IFAD (editor). *Independent Magazine*. 2021 – present [\[here\]](#)
- IFAD (2023). *Resource Pack of the Independent Office of Evaluation of IFAD*. IOE [\[here\]](#)
- ECLAC (editor). *Hummingbird Magazine*. 2014 – 2020 [\[here\]](#).
- Voccia, A. (2018). *Can the World Bank effectively promote and protect the needs of vulnerable communities?* University of Southampton, U.K. [\[here\]](#)
- Voccia, A. (2012). 'Climate change: what future for small, vulnerable states?'. *International Journal of Sustainable Development and World Ecology*, 19(2), 101-115.
- United Nations (2011). Review of United Nations system support to small island developing States. *Report of the Secretary-General*. A/66/218.
- Voccia, A. (2010). 'Knowledge management for sustainable development in the web 2.0 era: the Triangle of Dichotomies'. *Knowledge Management for Development Journal*, 6(3), 177-191.
- UN/DESA, UNDP (2010). *SIDS-SIDS Success stories: an innovative partnership in South-South cooperation*. United Nations, New York, USA.

More publications

Blogs

Videos



ENALA MUMBA

EVALUATION OFFICER




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 [LinkedIn](#)

 English

 M.Sc. International Development
University of Birmingham, UK

 BA in Development Studies
University of South Africa, South Africa

 BA in Social Science
University of Kwa Zulu Natal, South Africa

EXECUTIVE SUMMARY

Enala is an Evaluation officer at IOE. She is experienced in setting up and managing robust M&E systems and communicating products to decision makers. Before joining IFAD, Enala worked as Monitoring and Evaluation consultant at FAO. Prior to this, she was programme development and quality director responsible for leading the development of high-quality programmes and oversight over programming quality with Save the Children's Turkey and North West Syria programmes. She started her development career with World Vision International where she served in Zambia, South Sudan and Jordan. She has worked in food security, child protection, health and nutrition, cash and voucher and peace building.

13 years experience in years in international development

3 years experience in the private sector

Professional affiliations and distinctions

Member of the American Evaluation Society

SELECT CAREER HIGHLIGHTS



- SELECT PUBLICATIONS
- FAO OED (2021). The Food and Nutrition Security Resilience Programme in South Sudan – Baseline report [\[here\]](#)
 - FAO OED (2021). The Food and Nutrition security resilience programme in the Sudan – Baseline report. FAO Resilience Analysis Report [\[here\]](#)
 - FAO OED (2021). Food and Nutrition security resilience programme in Somaliland – Baseline report. FAO Resilience Analysis Report [\[here\]](#)
 - World Vision International (2015). Evaluation of Child Friendly Spaces: Jordan Field Study Report [\[here\]](#)

RAYMOND S. MUBAYIWA

EVALUATION OFFICER




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 [LinkedIn](#)

 English, Shona, Kiswahili

 MA in Development Studies
University of Leeds
UK

 BA in Psychology
University of Zimbabwe
Zimbabwe

EXECUTIVE SUMMARY

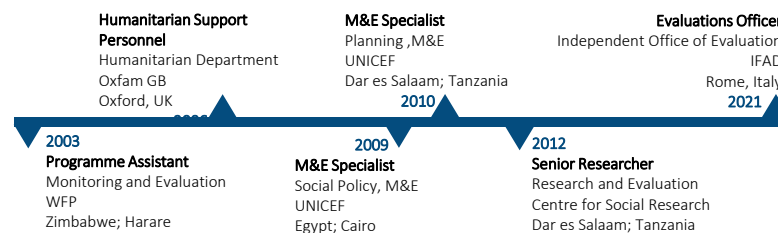
Raymond is an Evaluation Officer at IOE. He leads project performance evaluations, validation and contributes to Country Programme Strategy Evaluations. Before joining IFAD, he worked in both humanitarian assistance and international development focusing on planning, monitoring and evaluation across a range of sectors, which include water and sanitation, energy, food security, livelihoods and agriculture. Raymond has led the design, management and implementation of various types of evaluations across experiences in South East Asia and Eastern and Southern Africa.

18 years experience in humanitarian assistance and international development primarily working in planning, monitoring and evaluation

10 years' experience in research and evaluation.

Professional affiliations and distinctions

Chevening Scholar



- SELECT PUBLICATIONS
- National Agricultural Land and Water Management Development Project. IFAD. 2022 [\[here\]](#)



MIKAL KHAN

EVALUATION OFFICER

Master's in Human Development and Food Security
University of Roma Tre, Italy

BA in Economics
University of Kent, Canterbury
UK

mi.khan@ifad.org

+39 06 5459 2389

English



EXECUTIVE SUMMARY

Mikal is an Evaluation Officer in IOE. Prior to joining IOE he was an Evaluation Specialist in the UNDP Independent Evaluation Office where he conducted Independent Country Programme Evaluations and evaluation capacity development activities. Previously, as an Evaluation Specialist in the Office of Evaluation of the Food and Agriculture Organization he led project and country evaluations and contributed to thematic evaluation. In addition, he conducted multiple monitoring, evaluation and programmatic assignments for various international organization such as WFP, IFAD and national NGOs.

+12 years experience in international development programmes

+5 years experience in conducting independent evaluations

Professional affiliations and distinctions

Member, Pakistan Evaluation Association

Awarded distinction for Master's thesis (Roma Tre University, 2012): Impact assessment and comparison of poverty measures



- SELECT PUBLICATIONS**
- UNDP IEO (2021). Independent Country Evaluation of Kenya [\[here\]](#)
 - UNDP IEO (2021). Independent Country Evaluation of Cape Verde [\[here\]](#)
 - FAO OED (2020). Syria Country Programme Evaluation [\[here\]](#)
 - FAO OED (2019). Evaluation of FAO's Strategy for Partnerships with the Private Sector [\[here\]](#)
 - FAO OED (2018). Evaluation of FAO's Contribution to Sustainable Agricultural Development through Integrated Natural Resource Management [\[here\]](#)



JEANETTE FRANCES COOKE

EVALUATION OFFICER

Master's in Water Management
Cranfield University
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Bachelors (hons.) in Business Studies
University of Brighton
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[LinkedIn](#)

English, French, Italian



EXECUTIVE SUMMARY

Jeanette is an evaluation officer. She has led and supported evaluations at the project and country level and conducted evaluation syntheses. Before working in the Independent Office of Evaluation, she mainly worked in the area of agricultural and rural development, providing technical thematic expertise to projects and supporting research, operations and knowledge management. She has contributed to the design, supervision and evaluation of rural and agricultural development projects in sub-Saharan Africa and South East Asia. Before IFAD, she worked for the Water Research centre in the UK and provided consultancy services to international development agencies including non-governmental organizations.

12 years of work experience in international development

6 years of work experience in independent evaluation

Professional affiliations and distinctions

Awarded "Bedford Pumps" prize for "best student" on the MSc Water Management 2005/2006



- SELECT PUBLICATIONS**
- Evaluation Synthesis Note on Targeting in IFAD-supported projects, IOE IFAD 2023
 - Country Strategy and Programme Evaluation, Indonesia, IOE IFAD, 2023 [\[here\]](#)
 - Country Strategy and Programme Evaluation, Uganda, IOE IFAD, 2021 [\[here\]](#)
 - Evaluation Synthesis on Community-driven development, IOE IFAD, 2020 [\[here\]](#)



MASSIEL JIMÉNEZ



EVALUATIONS RESEARCH ANALYST



Master's in Development Evaluation and Management
Institute of Development Policy,
Universiteit Antwerpen, Belgium



Bachelor in Applied Economics
Universidad Centroamericana. Nicaragua



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English, Spanish

EXECUTIVE SUMMARY

Massiel is an evaluation research analyst at IOE. She currently contributes to corporate level and thematic evaluations, performing validation of project completion reports and leading a Project Level Evaluation in India. Prior to joining IOE, Massiel worked for the International Finance Corporation of the World Bank Group, where she worked as a Consultant for the Cities Program in the Latin America and the Caribbean Region. Massiel also has professional experience supporting programme monitoring and evaluation, programme design and country-level cooperation strategies with national level institutions, the United Nations World Food Programme and the Japan International Cooperation Agency. In addition to evaluation, Massiel's topics of interest include gender and social inclusion, community driven development and food security.

8 years experience in local economic development.

Geographic areas of expertise: Latin America and the Caribbean Region.

Professional affiliations and distinctions

VLIR Scholar. Graduated with Great distinction. (Ranked first of the 2019/2020 cohort).

SELECT CAREER HIGHLIGHTS



LEONARDO CINI



EVALUATION ANALYST



MSc Development Management
London School of Economics
and Political Science
London, UK



BA Economics and Social Anthropology
School of Oriental and African Studies
London, UK



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[LinkedIn](#)



English, French
Italian

EXECUTIVE SUMMARY

Leonardo is an Evaluation Analyst and Junior Professional Officer at IOE. He is currently contributing to a corporate-level evaluation on knowledge management at IFAD and conducting project-level evaluations. Prior to joining IOE, Leonardo worked as Economist with the FAO Investment Center, supporting the design and implementation of investment projects and programmes in Africa. He previously worked with IFAD's Sustainable Production, Markets and Institutions and as freelance consultant for the UK's Department for International Development and Riders for Health, among others.

7 years experience in agricultural and rural investment operations

Professional affiliations and distinctions

Italian Junior Professional Officer Programme (2022)

SOAS Undergraduate Research Award (2013)



SELECT PUBLICATIONS

- Post-Tsunami Sustainable Livelihoods Programme for the Coastal Communities of Tamil Nadu. IFAD. 2022 [\[here\]](#)
- Women's empowerment for access to employment in Bolivia. Institute of Development Policy (IOB). Universiteit Antwerpen. Forthcoming, 2022.



HANNAH DEN BOER



EVALUATION ANALYST



MSc International Development
University of Edinburgh
Edinburgh, Scotland



BSc Cultural Anthropology and
Development Studies
University of Amsterdam
Amsterdam, The Netherlands



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[LinkedIn](#)



English, Spanish,
Dutch

EXECUTIVE SUMMARY

Hannah den Boer is an Evaluation Analyst in IOE. Prior to joining IOE she was a research consultant for UNEP where she delivered consultancy on conflict indicators for climate security dashboard Strata. Previously, she has undertaken various other consultancies for research on peace processes at the University of Edinburgh Law School.

3 years experience in international development

Professional affiliations and distinctions

Affiliated with research projects at the University of Edinburgh Law School for over three years.



SELECT PUBLICATIONS

- Hannah R. Young, et al (2023). 'Strata: Mapping climate, environmental and security vulnerability hotspots'. *Political Geography*, vol. 100 [\[here\]](#)



SHAUN RYAN



ADMINISTRATIVE ASSOCIATE



MSc Development Studies
School of Oriental and African Studies
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MA History and Politics
Royal Holloway College,
University of London, London, UK



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[LinkedIn](#)



English, Spanish
Italian

EXECUTIVE SUMMARY

Shaun is an Administrative Associate in IOE, and is responsible for monitoring and managing the divisional budget. He also works in IOE's Evaluation Communication Unit, where he is responsible for the editorial quality control of the evaluation reports published by the office. Before joining IOE in 2016, Shaun worked for almost ten years in IFAD's East and Southern Africa Division, where he supported the administration and implementation of projects and programmes from HQ and in the field. Prior to IFAD, Shaun worked at the Centre for Financial and Management Studies at the University of London.

+ 10 years of working experience supporting project and programme implementation.

+5 years experience in supporting independent evaluations.



SELECT REPORTS SUPPORTED

- Ecuador Country Strategy and Programme Evaluation. IFAD. 2020.
- Kenya Country Strategy and Programme Evaluation. IFAD. 2019.
- Georgia Country Strategy and Programme Evaluation. IFAD. 2018.
- Peru Country Strategy and Programme Evaluation. IFAD. 2018.
- What works for gender equality and women's empowerment – evaluation synthesis. IFAD. 2017.



LAURA MORGIA

ADMINISTRATIVE ASSOCIATE



Bachelor, Interpretation and Translation
English and German
Scuola Superiore per Interpreti e Traduttori
Carlo Bo Institute,
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English, French
Italian



EXECUTIVE SUMMARY

Laura has more than 20 years of experience in IFAD and in IOE, mostly in the Director and Deputy Director's front offices in IOE. She has the lead responsibility for assisting the Director in the coordination, liaison, organisational and logistical aspects related to the implementation of IFAD Evaluation Policy, the annual work programme and the management of IOE front office. She supports the preparation of the new Evaluation Manual and the IOE multi-year evaluation strategy. She also collaborates with other teams in IOE to support the production of the Annual Report on Results and Impact of IFAD Operations (ARRI) and to coordinate the undertaking of Project Completion Report Validations.

+20 years experience in administration travel and contract preparation, budget and project tracking

+20 years experience in supporting independent evaluations.



SELECT REPORTS SUPPORTED

- Annual Report of Results and Impact of IFAD Operations (ARRI): 2020, 2019, 2018, 2017.
- Corporate-level evaluation on IFAD's support to innovations for inclusive and sustainable smallholder agriculture, IFAD, 2020.
- Corporate-level Evaluation on IFAD's Engagement in Pro-poor Value Chain Development, IFAD, 2019.
- Corporate-level Evaluation on IFAD Replenishments, IFAD, 2014.
- Project Performance Evaluation, Nepal Western Uplands Poverty Alleviation Project, IFAD, 2019.
- Project Performance Evaluation, Moldova Rural Financial Services and Agribusiness Development Project, IFAD, 2019.
- Project Performance Evaluation, Madagascar Project to Support Development in the Menabe and Melaky Regions, IFAD, 2018.



LAURE VIDAUD

ADMINISTRATIVE ASSOCIATE



BTS in Communication
Camille Saint-Saëns
Rouen, France



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French, English,
Italian



EXECUTIVE SUMMARY

Laure has 18 years experience in IFAD. She joined IOE in 2012 where she is currently Administrative Associate to the Deputy Director. Her responsibilities include organization of Evaluation Committee sessions with Member State representatives, national workshops together with governments, and team mission logistics. Prior to this, she has assisted the Director of IOE, and has also been responsible for administration and logistics for evaluations in various countries across Africa and Asia. Within IFAD, she was previously a Programme Assistant in the West and Central Africa and the former Policy and Technical Advisory Divisions.

18 years of working experience in administration in IFAD.

9 years experience in supporting independent evaluations.



SELECT REPORTS SUPPORTED

- Country Strategy and Programme Evaluation, Tunisia. IFAD. 2019
- Country Strategy and Programme Evaluation, Cameroon. IFAD. 2018
- Country Strategy and Programme Evaluation, Democratic Republic of the Congo. IFAD. 2017
- Country Strategy and Programme Evaluation, Philippines. IFAD. 2017



MARIA CRISTINA SPAGNOLO



ADMINISTRATIVE ASSISTANT



Bachelor, Global Communications
Roma Tre University
Rome, Italy



Diploma in Marketing and
Business Communications
European Institute of Design
Rome, Italy



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English, French
Italian

EXECUTIVE SUMMARY

Maria Cristina has over 10 years of experience in programme administration, with particular focus on events organization. She has worked in various IFAD departments and has grown professionally in IOE, which she joined in 2013. She has provided support to all types of evaluations, including Corporate-level, Country-level and impact evaluations. She contributed to the organization of numerous events (in-country national workshops; international conferences; webinars) in various regions of the world, particularly in Asia and in Africa. She is currently supporting the Country Strategy and Programme Evaluation team and is a firm believer that team collaboration and sharing of knowledge are key to achieving professional goals.

12 years of experience in programme administration and events organization; of which more than 10 years as Administrative assistant in the international development sector.

8 years experience in supporting independent evaluations.

Administrative Assistant

West and Central Africa Division
IFAD
Rome, Italy
2009

Administrative Assistant

West and Central Africa Division
IFAD
Rome, Italy
2011

2009

Administrative Assistant and Events Associate

Dino Editori and Koiné Editori
Rome, Italy

2010

Associate Executive for External Affairs

Carousel Productions Inc.
Manila, Philippines

2013

Administrative Assistant

Independent Office of Evaluation
IFAD
Rome, Italy

SELECT
REPORTS
SUPPORTED

- Country Strategy and Programme Evaluation, Sudan. IFAD. 2020.
- Country Strategy and Programme Evaluation, Nepal. IFAD. 2020.
- Country Strategy and Programme Evaluation, Burkina Faso. IFAD. 2019.
- Corporate level evaluation, IFAD's Financial Architecture. IFAD. 2018.
- Country Strategy and Programme Evaluation, Angola. IFAD. 2018.
- Country Strategy and Programme Evaluation, Mozambique. IFAD. 2017.
- Corporate level evaluation, IFAD Policy for Grant Financing. IFAD. 2014.
- Impact evaluation, Sri Lanka. IFAD. 2013.



NENE INYANG ETTE ETIM



EVALUATION ASSISTANT



Maturità scientifica a indirizzo linguistico
Deutsche Schule Rom (DSR)
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English, French
Spanish, Italian,
German

EXECUTIVE SUMMARY

Nene is an Evaluation Assistant, who joined IOE in October 2020. She was born in Rome from an Italian mother and a Nigerian father, and grew up in Germany and Switzerland. Nene started her experience in IFAD in 2017 as Grants administration and front office assistant at the International Land Coalition. She then moved, in 2018, first to the Quality Assurance Unit, scheduling all Operational Strategy and Policy Guidance Committees (OSCs) and Design Review Meetings (DRM) chaired by the President and the Vice-President, and then to West and Central Africa where she supported the Regional Environmental and Climate Team (RECT) in the coordination of the GEF and ASAP fund. In 2019, she was appointed as Green Climate Fund Programme Assistant in IFAD. In 2020, she covered a temporary assignment in OPR, scheduling Operational, Strategy and Policy Guidance Committees (OSC) and Design Review Meetings (DRM) for Track 2 Projects and contributing to the SECAP Team workflow. Prior to IFAD she worked for 20 years in the private sector for Saatchi&Saatchi, Diners Club International, Hilton and more.

+20 years of working experience in the private sector.

+5 years experience in international development.

SELECT CAREER HIGHLIGHTS

Various positions

Saatchi&Saatchi
Diners Club International
Hilton
Rome, Italy
1997

Programme Assistant

Quality Assurance Unit
IFAD
Rome, Italy
2018

Programme Assistant

Green Climate Fund
IFAD
Rome, Italy
2019

Evaluation Assistant

Independent Office of Evaluation
IFAD
Rome, Italy
2021

2017

Front Office Assistant

International Land Coalition
IFAD
Rome, Italy

2018

Programme Assistant

West and Central Africa Division
IFAD
Rome, Italy

2020

Programme Assistant

Operational Policy and Results Division
IFAD
Rome, Italy



ANTONELLA SISTI



EVALUATION ASSISTANT



Bachelor Degree in Foreign Languages and Literature
Università degli Studi di Roma Tre
Rome, Italy



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English, French
Italian, German

EXECUTIVE SUMMARY

Antonella joined the UN in 2010, working as an Office Assistant with both WFP and IFAD, where she thrived in the dynamic and diverse working environments of both organisations. In 2015, Antonella joined IFAD as a permanent staff member in the role of Administrative Assistant within the Financial Operations Department, and was soon promoted to a higher grade within the Programme Management Department's Latin America and the Caribbean Division. During her time within LAC, Antonella worked closely with the region's Lead Economist, Portfolio Advisor and Senior Procurement Officer, which provided an excellent opportunity to further enhance her ability to multi-task and effectively manage multiple reporting lines.

+19 years of working experience in travel and events

+10 years of experience in contracts, statistics, collaboration on software developments, training and troubleshooting.

SELECT CAREER HIGHLIGHTS

Office Assistant
Communication division
WFP
Rome, Italy
2010

Administrative Assistant
Policy and Technical Advisory
IFAD
Rome, Italy
2013

Office Assistant
Policy Programme and Innovation
WFP
Rome, Italy
2014

Administrative Assistant
Financial Management
Division
IFAD
Rome, Italy
2015

Administrative Assistant
LAC Regional Team
IFAD
Rome, Italy
2010

Evaluation Assistant
Independent Office of Evaluation
IFAD
Rome, Italy
2021



DANIELA ASPRELLA LIBONATI



EVALUATION ASSISTANT



Bachelor Degree in Law
Università 'La Sapienza'
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English, French
Italian

EXECUTIVE SUMMARY

Daniela is an Evaluation Assistant, who joined IOE in September 2021 with a short-term position. From January 2023 to April 2023 she covered a temporary assignment in IFAD's RIA division supporting the Impact Assessment team. In April 2023, she was appointed as an Evaluation Assistant in IOE. Prior to IFAD she worked for 23 years in the private sector for Alitalia.

23-year experience in private sector



SELECT REPORTS SUPPORTED

- Country Strategy and Programme Evaluation (CSPE) of Uzbekistan
- Country Strategy and Programme Evaluation (CSPE) of Colombia
- Country Strategy and Programme Evaluation (CSPE) of Ethiopia
- Project Performance Evaluation (PPE) in Lao
- Thematic Evaluation on Gender



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 www.youtube.com/IFADevaluation